

**REGULATION OF DIRECTOR GENERAL
ON SUSTAINABLE MANAGEMENT OF PRODUCTION FOREST
Number: P.16/PHPL-IPHH/2015**

Concerning

GUIDELINES FOR THE IMPLEMENTATION OF OBLIGATIONS TO MANAGE FOREST AND FOR THE HOLDERS OF THE PERMIT OF UNDERTAKINGS FOR THE UTILIZATION OF PRODUCTION FOREST, THE PERMIT OF UNDERTAKINGS OF PRIMARY INDUSTRY OF FOREST PRODUCES AND THE REGISTERED AREA OF STOCKPILES, OF WHICH THERE SHALL BE THE POSSESSION AND/ OR THE RECRUITMENT OF TECHNICAL WORKERS FOR THE SUSTAINABLE MANAGEMENT OF PRODUCTION FOREST.

**BY THE GRACE OF GOD ALMIGHTY
DIRECTOR GENERAL,**

Considering

- a. that based on Article 6 paragraph (1) of Ministerial Decree of Forestry Number P.54/ Menhut-II/2014 on Competency and Certification of Technical Workers and Supervisor of Technical Workers for the Sustainable Management of Production Forest, any of the operators of production forests, the holders of the permit for the utilization of area of forest, the permit of undertakings of primary industry of wood-produces of forest/ non wood-produces of forest and the registered area of stockpiles (TPT) shall be obliged to possess GANISPHPL;
- b. that based on the provision as cited in letter a, it shall be necessary to enact a regulation of Director General concerning the guidelines on the implementation of the obligation to manage forest and the holders of permit of undertakings of utilization of production forest, the permit of undertakings of primary industry of forest produces and the registered area of stockpiles that have to possess and/ or recruit technical workers for the sustainable management of production forest.

Referring to in

1. Law number 41 year 1999 on Forestry (State Gazette of the Republic of Indonesia Year 1999 Number 167, Supplement to State Gazette Number 3888), as having been amended by Law Number 19 Year 2014 on Enactment of government regulation in lieu of Law Number 1 Year 2004 on Amendment of Law Number 41 Year 1999 on Forestry, of which will become a Law (State Gazette of the Republic of Indonesia Year 2004 Number 86, Supplement to State Gazette Number 4412);
2. Government Regulation (PP) Number 6 Year 2007 on Forest Management and Preparation of the Plan of Forest Management and the Utilization of Forest (State Gazette of the Republic of Indonesia Year 2007 Number 22, Supplement to State Gazette Number 4690), as having been amended by government regulation (PP) Number 3 Year 2008 (State Gazette of the Republic of Indonesia Year 2008 Number 16, Supplement to State Gazette Number 4814);
3. Government Regulation Number 12 Year 2014 on Type and Tariff of State's non-tax revenue in the Ministry of Forestry (State Gazette of the Republic of Indonesia Year 2014 Number 36);

4. Presidential Decree of the Republic of Indonesia Number 16 Year 2015 on Ministry of Environment and Forestry;
5. Ministerial Decree of Forestry Number P.39/ Menhut-II/2008 on Procedure for the Imposition of Administrative Sanction against the Holder of Permit for the Utilization of Area of Forest;
6. Ministerial Decree of Forestry Number P.17/ Menhut-II/2009 on Procedure for the Imposition of Administrative Sanction against the Holder of Permit of Undertakings of Primary Industry of Wood-produces of Forest;
7. Ministerial Decree of Forestry Number P.45/ Menhut-II/2011 on Measurement and Evaluation of Forest Produces;
8. Ministerial Decree of Forestry Number P.30/ Menhut-II/2014 on Inventorizing of Forest in a whole and on a regular basis and Work Plan for the Undertakings of Utilization of Wood-produces of Forest in the forest of production plants.
9. Ministerial Decree of Forestry Number P.33/ Menhut-II/2014 on Inventorizing of Forest in a whole and on a regular basis and Work Plan for the Undertakings of Utilization of Wood-produces of Forest in Natural Forest.
10. Ministerial Decree of Environment and Forestry Number P.42/ Menlhk-Setjen/2015 on Management of Wood-produces of Forest in the forest of production plants;
11. Ministerial Decree of Environment and Forestry Number P.43/ Menlhk-Setjen/2015 on Management of Wood-produces of Forest in Natural Forest;
12. Ministerial Decree of Forestry Number P.43/ Menhut-II/ 2014 jo. P.95/ Menhut-II/ 2014 on Evaluation of Performance of Sustainable Management of Production Forest and Verification of Logging Legality of the Holder of permit or in Forest of Land-right.
13. Ministerial Decree of Environment and Forestry Number P.44/ Menlhk-Setjen/2015 on Procedure of the Imposition, Collection and Payment of Provision of Forest Resources, Reforestation Fund, Compensation of the Value of Erecting Vegetation (Trees), Compensation of Erecting Vegetation, and Contribution for the Permit for the Utilization of Area of Forest;
14. Ministerial Decree of Forestry Number P.54/ Menhut-II/2014 on Competency and Certification of Technical Workers and Supervisor of Technical Workers for the Sustainable Management of Production Forest;
15. Ministerial Decree of Environment and Forestry Number P.13/ Menlhk-Setjen/2015 on Permit of Undertakings of Primary Industry of Forest Produces;

16. Ministerial Decree of Forestry Number P.62/ Menhut-II/2014 on Permit for the Utilization of Wood (logging);
17. Ministerial Decree of Forestry Number P.66/ Menhut-II/2014 on Inventorying of Forest on a regular basis and Work Plan of the Permit for the Utilization of Wood-produces of Forest from the Restoration of Ecosystem;
18. Ministerial Decree of Forestry Number P.68/ Menhut-II/2014 on Determination of Reference Price of Forest Produces for the calculation of provision of forest resources, compensation of erecting vegetation (trees) and compensation of the value of erecting vegetation (trees);
19. Ministerial Decree of Forestry Number P.91/ Menhut-II/2014 on Management of Non Wood-produces of Forest deriving from State Forest;
20. Ministerial Decree of Environment and Forestry Number P.13/ Menlhk-Setjen/2015 on Permit of Undertakings of Primary Industry of Forest Produces;
21. Ministerial Decree of Environment and Forestry Number P.18/ Menlhk-Setjen/2015 on Organization and Work Procedure of Ministry of Environment and Forestry;
22. Regulation of Director General of Forestry Undertakings Number P.3/VI-BIKPHH/ 2014 on Guideline for the Implementation of Management of Wood-produces of Forest in Natural Forest;
23. Regulation of Director General of Forestry Undertakings Number P.4/VI-BIKPHH/ 2014 on Guideline for the Implementation of Management of Wood-produces of Forest in Production Forest;
24. Regulation of Director General of Forestry Undertakings Number P.15/VI-BIKPHH/ 2014 on Guideline for the Implementation of Management of Non Wood-produces of Forest in State Forest;

DECIDES:

To Enact

GUIDELINES FOR THE IMPLEMENTATION OF OBLIGATIONS TO MANAGE FOREST AND FOR THE HOLDERS OF THE PERMIT OF UNDERTAKINGS FOR THE UTILIZATION OF PRODUCTION FOREST, THE PERMIT OF UNDERTAKINGS OF PRIMARY INDUSTRY OF FOREST PRODUCES AND THE REGISTERED AREA OF STOCKPILES, OF WHICH THERE SHALL BE THE POSSESSION AND/ OR THE RECRUITMENT OF TECHNICAL WORKERS FOR THE SUSTAINABLE MANAGEMENT OF PRODUCTION FOREST.

**Chapter I
GENERAL PROVISION**

ARTICLE 1

In this Regulation what is meant by:

1. Technical Worker for the Sustainable Management of Production Forest hereinafter referring to GANISPHPL is an employee from the company as the holder of the permit for the sustainable management and utilization of production forest, who has competency in the sustainable management of production forest based on qualification and is assigned and dismissed by Head of Center (Balai) on behalf of Director General.
2. State Forest is a forest in an area of land that is not subject to land title.
3. Production Forest is an area of forest whose principal function is to yield forest produces.
4. Forest Operator is a Unit of Forestry Operation (KPH) whose activities include forestry management and preparation of plan of the forest management; utilization and use of area of forest; rehabilitation and reclamation of forest; and protection and conservation of forest as in compliance with the prevailing laws and regulations.
5. Permit for the utilization of area of forest is a permit issued by the governmental official based on the authority, of which comprises the permit for the use of area of forest, the permit of undertakings for the utilization of environmental services; the permit of undertakings for the utilization of wood-produces of forest and/ or non wood-produces of forest, and the permit for the gathering of wood-produces of forest and/ or non wood-produces of forest in an area of forest that has previously been determined.
6. Permit of undertakings of primary industry of forest produces hereinafter referring to primary industry is the industry that processes large log (KB) and/ or medium log (KBS) and/ or small log (KBK) and non wood-produces of forest to become semi finished goods or finished goods.
7. Permit for the utilization of wood hereinafter referring to IPK is the permit to fell trees (wood) and/ or to gather non wood-produces of forest as the consequence of the activity of the permit of non-forestry, of which the forest produces derive from the area of production forest that can be converted and has already been released, from the area of production forest by a means of exchanging the areas of forest; from the area of activity for the utilization of forest based on a permit of borrow-to-use area of forest, and from the area of other utilization based on the permit as per purpose.
8. Permit of undertakings of primary industry of wood-produces of forest hereinafter referring to IUIPHHK is a permit for the process of log (wood) and/ or wood as raw material or other type of product in a certain location, of which the permit is issued to one holder by the governmental official based on the authority.

9. Permit of undertakings of primary industry of non wood-produces of forest hereinafter referring to IUIPHHBK is a permit for the process of non wood-produces of forest to become one or several products in a certain location, of which the permit is issued to one holder by the governmental official based on the authority.
10. People's Industry of wood processing hereinafter referring to IPKR is an industry to process the wood from the people's plants (trees)/ forest with land title belonging to individual or cooperative or BUMDes.
11. Registered Area of Stockpiles of logs hereinafter referring to TPT-KB is an area to stockpile KB/ KBS/ KBK belonging to company in business line of forestry or logging.
12. Registered Area of Stockpiles of Processed Wood hereinafter referring to TPT-KO is an area to stockpile processed wood belonging to company in business line of forestry or logging.
13. Registered Area of Stockpiles of Non wood-produces hereinafter referring to TPT-HHBK is an area to stockpile non wood-produces of forest from one or several sources belonging to a business entity or individual as determined by the governmental official based on the authority.
14. Permit for gathering non wood-produces of forest is a permit granted to individual/ business entity of forestry that gathers HHBK from State Forest, of which is also gathered by the local people around the forest based on IPHHBK.
15. Director General is the Director General in charge of the tasks and responsibility for the sustainable management of production forest.
16. Center is the unit of technical implementation that is under and responsible to Director General.
17. Division is the institution of local government in charge of the tasks and responsibility of forestry.

CHAPTER II
IMPLEMENTATION OF OBLIGATION
Part One

Forest Operator and Holder of Permit for Utilization of Production Forest

Article 2

- (1) Forest Operator and Holder of permit for the utilization of production forest shall be obliged to have (possess) and/ or recruit Technical Workers for Sustainable Management (Operation) of Production Forest (GANISPHPL).
- (2) Technical Workers for Sustainable Management (Operation) of Production Forest (GANISPHPL) as cited in paragraph (1) shall have competencies as proved

from the result of management (operation) of the forest, such as:

1. GANISPHPL of Forest Planning (GANISPHPL-CANHUT);
2. GANISPHPL of Harvesting Forest Produces (GANISPHPL-NENHUT);
3. GANISPHPL of Forest Guidance (GANISPHPL-BINHUT);
4. GANISPHPL of Assessment of Jungle Logs (GANISPHPL-PKB-R);
5. GANISPHPL of Assessment of Logs of Teakwood (GANISPHPL-PKB-J);
6. GANISPHPL of Measurement and Mapping (GANISPHPL-KURPET);
7. GANISPHPL of Assessment of Category of Tree Trunks (GANISPHPL-JIPOKTANG);
8. GANISPHPL of Assessment of Category of Oil (GANISPHPL-JIPOKMIN);
9. GANISPHPL of Assessment of Category of Resin (GANISPHPL-JIPOKSIN);
10. GANISPHPL of Assessment of Category of Sap (GANISPHPL-JIPOKTAH);
11. GANISPHPL of Assessment of Category of Tree Bark (GANISPHPL-JIPOKLIT);
12. GANISPHPL of Tourist Guide (GANISPHPL-PEMANTA);

Article 3

The provision on minimal number of GANISPHPLs who have obtained qualification of competencies as Technical Workers for Sustainable Management of Production Forest that have to be possessed and/ or recruited by the Operator of Forest or the Holder of Permit of Undertakings for the Utilization of Production Forest based on the size of area, shall be regulated as follows:

(1) Operator of Forest and Holder of Permit of Undertakings for the Utilization of Wood-produces of Forest.

No	Type of Technical Worker	Minimal Number of Technical Workers (person/people) per area (HA)				
		<25,000	25,000 thru <50,000	50,000 thru <100,000	100,000 thru <200,000	>200,000
I	Obligation					
1.	GANISPHPL of Measurement and Mapping (GANISPHPL-KURPET)	1	1	1	1	1
2.	GANISPHPL of Forest Planning (GANISPHPL-CANHUT)	1	2	4	6	8
3.	GANISPHPL of Harvesting Forest Produces (GANISPHPL-NENHUT)	1	2	3	4	5
4.	GANISPHPL of Forest Guidance (GANISPHPL-BINHUT)	1	2	5	8	10
II	Based on Type of Business					
1.	GANISPHPL of Assessment of Jungle Log (GANISPHPL-PKB-R)	2	2	5	8	10
2.	GANISPHPL of Assessment of Log of Teakwood (GANISPHPL-PKB-J)	2	2	5	8	10

(2) Operator of Forest and Holder of Permit of Undertakings for the Utilization of Non Wood-produces of Forest

No.	Type of Technical Worker	Minimal Number of Technical Workers (person/people)
I	Obligation	
1.	GANISPHPL of Measurement and Mapping (GANISPHPL-KURPET)	1
2.	GANISPHPL of Forest Planning (GANISPHPL-CANHUT)	1
3.	GANISPHPL of Harvesting Forest Produces (GANISPHPL-NENHUT)	1
4.	GANISPHPL of Forest Guidance (GANISPHPL-BINHUT)	1
II.	Type of Business (undertakings)	
1.	GANISPHPL of Assessment of Category of Tree Trunks (GANISPHPL-JIPOKTANG)	2
2.	GANISPHPL of Assessment of Category of Oil (GANISPHPL-JIPOKMIN)	2
3.	GANISPHPL of Assessment of Category of Resin (GANISPHPL-JIPOKSIN)	2
4.	GANISPHPL of Assessment of Category of Sap (GANISPHPL-JIPOKTAH)	2
5.	GANISPHPL of Assessment of Category of Tree Barks (GANISPHPL-JIPOKLIT)	2

(3) In case that the Operator of Forest or the Holder of Permit of Undertakings for the Utilization of Non Wood-produces of Forest has yet to have (possess) GANISPHPL based on the competency, it is allowed to recruit GANISPHPL from the other operator of forest, the other holder of permit of undertakings for the utilization of production forest, or from WASGANISPHPL for a period of no longer than 1 (one) year.

(4) The availability of GANISPHPL based on the competency can be made through training and education or competency test of employees who have got technical capabilities and experiences.

(5) The recruitment of GANISPHPL or WASGANISPHPL as cited in paragraph (3) shall be obligatorily recommended by Head of Center.

(6) The Operator of Forest or the Holder of permit of undertakings of environmental services

No.	Type of Technical Worker	Minimal Number of Technical Workers (person/people)
I	Obligation	
1.	GANISPHPL of Measurement and Mapping (GANISPHPL-KURPET)	1
2.	GANISPHPL of Forest Planning (GANISPHPL-CANHUT)	1
3.	GANISPHPL of Forest Guidance (GANISPHPL-BINHUT)	1
II.	Type of Business (undertakings)	
4.	GANISPHPL of Tourist Guide (GANISPHPL-PEMANTA)	1

(7) Holder of IPK

No.	Type of Technical Worker	Minimal Number of Technical Workers (person/people)
1.	GANISPHPL of Forest Planning (GANISPHPL-CANHUT)	1
2.	GANISPHPL of Assessment of Juggle Logs (GANISPHPL-PKB-R)	2

(8) Holder of IPPKH

No.	Type of Technical Worker	Minimal Number of Technical Workers (person/people)
1.	GANISPHPL of Forest Planning (GANISPHPL-CANHUT)	1
2.	GANISPHPL of Assessment of Juggle Logs (GANISPHPL-PKB-R)	2
3.	GANISPHPL of Forest Guidance (GANISPHPL-BINHUT)	1

Part Two

Holder of Permit of Undertakings of Primary Industry of Forest Produces

Article 4

The holder of permit of undertakings of primary industry of forest produces shall be obliged to have (possess) and/ or recruit Technical Workers for Sustainable Management of Production Forest (GANISPHPL) based on the undertakings of forest produces, such as:

1. GANISPHPL of Assessment of Jungle Logs (GANISPHPL-PKB-R);
2. GANISPHPL of Assessment of Log of Teakwood (GANISPHPL-PKB-J);
3. GANISPHPL of Assessment of Sawed Wood of Jungle Logs (GANISPHPL-PKG-R);
4. GANISPHPL of Assessment of Sawed Wood of Log of Teakwood (GANISPHPL-PKG-J);
5. GANISPHPL of Assessment of Plywood (GANISPHPL-PKL);
6. GANISPHPL of Assessment of Chip (GANISPHPL-Chip);
7. GANISPHPL of Assessment of Charcoal (GANISPHPL-PAK);
8. GANISPHPL of Assessment of Category of Tree Trunks (GANISPHPL-JIPOKTANG);
9. GANISPHPL of Assessment of Category of Oil (GANISPHPL-JIPOKMIN);
10. GANISPHPL of Assessment of Category of Resin (GANISPHPL-JIPOKSIN);
11. GANISPHPL of Assessment of Category of Sap (GANISPHPL-JIPOKTAH);
12. GANISPHPL of Assessment of Category of Tree Barks (GANISPHPL-JIPOKLIT);

Article 5

The provision on minimal number of GANISPHPLs who have the qualification of competencies of Technical Workers for Sustainable Management of Production Forest (GANISPHPL) that have to be obligatorily possessed and/ or recruited by the Holder of Permit of Undertakings of Primary Industry of Forest Produces, shall be regulated as follows:

(1) The Holder of Permit of Undertakings of Primary Industry of Wood-produces of Forest

No.	Type of Technical Worker	Minimal Number of Technical Workers (person/ people)	
		Capacity <6000 m ³ / year	Capacity ≥ 6000 m ³ / year
1	GANISPHPL of Assessment of Jungle logs (GANISPHPL-PKB-R)	1	2
2	GANISPHPL of Assessment of logs of		

	Teakwood (GANISPHPL-PKB-J)	1	2
3	GANISPHPL of Assessment of sawed wood of Jungle logs (GANISPHPL-PKG-R)	1	2
4	GANISPHPL of Assessment of sawed Teakwood (GANISPHPL-PKG-J)	1	2
5	GANISPHPL of Assessment of plywood (GANISPHPL-PKL)	1	2
6	GANISPHPL of Assessment of Chip (GANISPHPL-Chip)	1	2
7	GANISPHPL of Assessment of Charcoal (GANISPHPL-PAK)	1	2

(2) The Holder of Permit of Undertakings of Primary Industry of Non Wood-produces of Forest

No.	Type of Technical Worker	Minimal Number of Technical Workers (person/people)
1	GANISPHPL of Assessment of Category of Tree Trunks (GANISPHPL-JIPOKTANG)	1
2	GANISPHPL of Assessment of Category of Oil (GANISPHPL-JIPOKMIN)	1
3	GANISPHPL of Assessment of Category of Resin (GANISPHPL-JIPOKSIN)	1
4	GANISPHPL of Assessment of Category of Sap (GANISPHPL-JIPOKTAH)	1
5	GANISPHPL of Assessment of Category of Tree Barks (GANISPHPL-JIPOKLIT)	1

**Part Three
Registered Area of Stockpiles**

Article 6

- (1) The registered area of stockpiles for logs shall be subject to the possession and/ or recruitment of GANISPHPL-PKB-R and/ or GANISPHPL-PKB-J, each shall minimally have 1 (one) GANISPHPL based on the qualification.
- (2) The registered area of stockpiles for Non Wood-produces of forest and/ or the permit for gathering Non Wood-produces of forest shall be subject to the possession and/ or recruitment of GANISPHPL based on the undertakings of the forest produces, each shall minimally have 1 (one) GANISPHPL.

Article 7

The registered area of stockpiles for processed wood shall be subject to the possession and/ or recruitment of GANISPHPL-PKB-R and/ or GANISPHPL-PKB-J and/ or GANISPHPL-PKL and/ or GANISPHPL-PChip and/ or GANISPHPL-PAK, each shall minimally have 1 (one) GANISPHPL based on the qualification

**CHAPTER III
OTHER PROVISION**

Article 8

In regard of the fulfillment of the obligation of minimal number of GANISPHPLs that have to be possessed by the Operator of Forest or the Holder of Permit, any GANISPHPL who has more than one competency shall be regarded to have only one competency.

Article 9

- (1) Every 3 (three) months the Center shall prepare a list of evaluation of the needs of GANISPHPLs for the Holder of Permit for the Management and Utilization of Natural Forest/ Plants/ Restoration of Ecosystem, for the Holder of permit of undertakings of primary industry of wood-produces of forest (IUIPHHK), for the registered area of stockpiles of logs or processed wood, the registered area of stockpiles of non wood-produces of forest, for the holder of permit of gathering non wood-produces of forest and for other legal permits in region by using the format in the appendix.
- (2) The list of evaluation for the needs as cited in paragraph (1) shall be reported to Director General with carbon copies to:
 1. Director of Contribution and Distribution of Forest Produces
 2. Director of Undertakings of Production Forest
 3. Director of Unit of Processing of Production Forest
 4. Division Head of Province

CHAPTER IV SANCTION

Article 10

- (1) The Operator of Forest and the Holder of permit for the utilization of forest produces who have less than the minimal number of the needs of GANISPHPLs as cited in Articles 3,4,5,6, and 7 shall be administratively sanctioned as in compliance with the prevailing laws and regulations.
- (2) The Operator of Forest and the Holder of permit for the utilization of non wood-produces of forest as cited in Articles 3 point 2, shall be administratively sanctioned as in compliance with the prevailing laws and regulations in case that they do not possess GANISPHPLs for no longer than 1 (one) year as of the effectiveness of this Regulation.

CHAPTER V CLOSING PROVISION

Article 11

- (1) At the time of the effectiveness of this Regulation the Regulation of Director General of Forestry Production Number P.8/VI-SET/2009 on Guidelines for the Implementation of Obligations of the holders of permits of undertakings for the utilization of wood-produces of forest (IUPHHK) concerning the recruitment of university graduates (sarjana) in forestry and Technical Worker for sustainable management of production forest, shall be declared no longer effective.
- (2) The fulfillment of the obligations to possess and/ or recruit GANISPHPLs shall be conducted as of January 1, 2016.

Article 12

This Regulation shall be effective as of the date of enactment.

Enacted in Jakarta
Dated on November 24, 2015
DIRECTOR GENERAL
SUSTAINABLE MANAGEMENT
OF PRODUCTION FOREST

IDA BAGUS PUTERA PARTHAMA

Carbon copies of this Regulation are submitted to:

1. Minister of Environment and Forestry
2. First Echelons of Ministry of Environment and Forestry
3. Second Echelons of Directorate General of Sustainable Management of Production Forest
4. Division Head of Forestry in Province
5. Heads of Centers for Monitoring of the Utilization of Production Forests all over Indonesia